

HAWAII ALL-STARS

POLICY

&

FINANCIAL

HANDBOOK

2026-2027

WELCOME TO HAWAII ALL-STARS!

Hawaii All-Stars was founded in 2010 by owner and head coach Kealii Molina. Hawaii All-Stars was built on the idea of teaching life lessons through cheerleading. We focus on hard work, dedication, sacrifice and determination. Although winning is great, we prefer to focus on the lessons we can teach through every day hard work, perseverance and competition. We believe that each of our athletes are so much stronger than they think they are and that they can also do so much more than they believe.

We are excited that you have chosen Hawaii All-Stars and we cannot wait for you to see what your athlete will accomplish this season.



**WORK HARD IN SILENCE AND LET
SUCCESS MAKE THE NOISE...**

Address:
HAWAII ALL-STARS
106 S. KANE ST. UNIT 103
KAHULUI, HI 96732

PHONE:
808-269-1066

EMAIL:
info@hiallstarcheer.com

WEBSITE:
hiallstarcheer.com

Please follow us online:

BAND:
HI Parent Fam Band

INSTAGRAM:
[@hawaii_all_stars](https://www.instagram.com/hawaii_all_stars)

FACEBOOK:
Hawaii All Stars

TEAM PLACEMENT

All Athlete's are placed on a team at the discretion of the coaches/owner. Age, experience, maturity, work ethic, past attendance and ability all factor into placement. Please understand that athletes may be repositioned, moved, or replaced at any time at the discretion of the coaches/owner. Any changes are made to benefit the team as a whole. Please remember, although athletes may have the skills necessary to be on a higher-level team, they may not be moved up. MATURITY, WORK ETHIC, and ATTITUDE (including parents) are huge factors. Even though everyone makes a team, do not expect to make a specific team/level. All of our teams are successful at Hawaii All-Stars.

TINY NOVICE - Eligibility by birth year - 2019-2023

TINY 1 - Eligibility by birth year - 2019-2021

MINI 1 - Eligibility by birth year - 2017-2020

YOUTH 1 - Eligibility by birth year - 2014-2019

YOUTH 2 - FLEX - Eligibility by birth year - 2012-2020

JUNIOR 1 - Eligibility by birth year - 2011-2018

SENIOR 2 - Eligibility by birth year - 6/1/2007 - 2014

JUNIOR 3 - FLEX - Eligibility by birth year - 2010-2020

SENIOR 4 - Eligibility by birth year - 6/1/2017-2014

INTERNATIONAL - TBD



PRACTICES

All Hawaii All-Star Practices Are Closed!

No Parents or Friends are allowed in the gym until practice is finished. (This is non-negotiable).

Attendance is crucial to team success. An "Absent Request" form must be filled out two weeks prior to the missed practice.

No practice can be missed two weeks prior to a scheduled competition or performance. If you do miss a practice you will be fined an additional \$100.00 per practice missed.

THERE ARE NO VERBAL AGREEMENTS ON ATTENDANCE.

1. All teams will have at least 2 practices a week. During competition season please expect that there will be added practices at no charge to you. Days/Times may and do change.
2. All practices are mandatory (except for, but not limited to fever, vomiting, death in the family, and school functions that affect grade).
3. If you are going to be missing a practice (not due to illness) you **MUST** fill out an absence request form. If a form is not filled out, it will be considered an unexcused absence.
4. Unexcused absences will incur a \$25.00 fine. Three (3) unexcused absences could result in the possible removal from Hawaii All-Stars or being moved into an alternate position.
5. Tardiness will not be tolerated.
6. Practice Uniforms/Bows/Shoes are required at every practice, **not your own hairstyle.**
7. No one will be excused from practice 2 weeks prior to competitions. You will find a very tentative competition schedule later in this book. Please make arrangements, or your athlete risks their spot in the routine.

8. If an athlete has an accident on the floor or in the bathroom, the Parent must come in to clean it.

EXCUSED ABSENCE

Contagious Illness (Doctors note required on return)
School function that affects grade
Death in the family
Vacation during May/June/July

UNEXCUSED ABSENCES

School Dances/Prom
Traffic
Weather
Too Much Homework
Feeling Tired
Don't Have a Ride
Staying At a Hotel on the Island
Drivers Education
My Hair is in a Knot
Family Photo's
Birthday's
Alleged injury, but really on vacation
My Braces are Hurting Me.

If found to be lying about absence, your athlete will be removed from Hawaii All Stars. We do not tolerate this.

TARDIES

DON'T BE LATE! You're late if you're on time. You're on time if you're early. If you are going to be late please call and inform your coaches as soon as possible.

SUMMER GYM CLOSURES

JUNE 30 - JULY 20,
OCTOBER 31
NOVEMBER 27
DECEMBER 24 - JANUARY 2

VACATIONS

If you are taking a summer vacation, you are still responsible for your tuition. You are paying for your spot on the team and tuition will *not* be pro-rated. Any summer vacations must be in writing 2 weeks prior to the missed practice(s). Vacations are not permitted during competition season (mid November onwards), unless the gym is closed or the athlete has already cleared it with his or her coaches **per approved Absence Request Form**. These are located online at hiallstarcheer.com. If you need a hard copy, please see the desk. Please talk to the desk about any vacations.

INJURIES

If an injury should occur, it is the responsibility of the parent to seek professional help. We will call parents to advise. We will only call an ambulance without prior approval if an athlete is knocked out or we suspect a spinal injury. Each athlete must have his/her own medical insurance. After seeing a physician, please provide Hawaii All-Stars with a physician's evaluation of the athlete's injury/status. A release from the doctor is required if a serious injury should occur. **Your child will not be allowed to take the floor if this is not received, however they are still expected to attend all practices.** We do not accept notes from chiropractors and parents! If you are injured during competition season your spot in the routine may be filled by a teammate or alternate.

CONCUSSIONS

If a concussion should occur we must receive a doctor's note. Athletes will sit out and/or be replaced until a doctors/athletic trainers note is received clearing the athlete. Athletes will have zero involvement and will not be allowed to touch the floor until proper paperwork is received. Athlete may not be placed in the same parts of the routine upon return for their safety.

TUMBLING MINI CLASSES / PRIVATES

Throughout the season there will be opportunities for your athlete to sign up for privates/classes on iClass Pro. Classes are up to 10 cheerleaders per hour and the cost is \$15.00 per cheerleader. Privates are 60 minutes for 1-5 athletes and cost \$25.00 per person. If you do not have the required tricks for your level you may be asked to attend one extra tumbling class a week until your tumbling is level appropriate. Payment for privates must be made in **CASH/VENMO/APPLE CASH** to the coach who is coaching your class. If you sign up and do not show up you *will be invoiced for that private lesson*. **NO EXCUSES!**

SOCIAL MEDIA

Please remember when posting on Social Media that everything posted can (and will) get back to Hawaii All-Stars coaches and owners. If you are caught posting anything negative online, you and your team will be responsible and punished with conditioning. Anyone caught cyber bullying will be talked to and could possibly be removed from Hawaii All-Stars. We do not tolerate this behavior.

Videeing of routines and posting on any social media is NOT allowed. *At Hawaii All-Stars we keep our routines private until we compete as we have had gyms copy the choreography that you pay for.*

2027 TENTATIVE COMPETITION SCHEDULE

TSN Honolulu

Honolulu, HI

1/30/27-1/31/27

All Teams

USA Super Nationals

Anaheim, CA

3/12/27-3/14/27

All Teams except Tiny Novice

Spirit Royale Switzerland

Geneva, Switzerland

3/20/27-3/21/27

International Team

TSN Honolulu

Honolulu, HI

3/27/27-3/28/27

Novice/T1/Y1/Y2/J1/J2/S2

TSN Cali Finale

Anaheim, CA

5/1/27-5/2/27

Bid Event Only

***** Dates/Competitions/Locations
may change*****

TRAVEL

*****DO NOT BOOK TRAVEL BEFORE THE DATE OF THE LAST PRACTICE*****

- A) All cheerleaders will not be traveling as a team to competition. This is a rule that has been implemented by the United States All Star Federation (USASF).
- B) Each team member/parent/guardian will be responsible for their own travel to and from all competitions/practices/team events and costs associated.
- C) **There is no flying standby to get to competition!** Your way home is your choice.
- D) **EVERYONE MUST TRAVEL ON APPROVED TRAVEL DAYS ONLY. ITINERARIES NEED TO HANDED IN TO THE COACHES AT LEAST 30 DAYS PRIOR TO A COMPETITION.**
- E) Hotel must be booked in a room block supplied by Hawaii All-Stars (if applicable).
- F) Transportation to and from the airport, practice, competition, parks, meetings and team dinners will be the responsibility of the parent/guardian.
- G) Cheerleaders must adhere to all rules the night before competition.
- H) If the cost for you and your child is too high please talk to other parents who might be willing to chaperone your child or share the cost of a room.
- I) All team members are expected to participate in the team practice, dinner and any team bonding events (if applicable).
- J) Tardiness will not be tolerated, please arrive 10-15 minutes early. **IF YOU ARE ON TIME YOU ARE LATE!!!**
- K) Although all team members are on their own, parents/chaperones are advised to still take away phones the night before competition. **There should be no phones at the competition.**
- L) Please make sure that each cheerleader is well rested and ready for competition.

- M) Makeup and hair must be done before you arrive at the competition.
- N) All cheerleaders are to stay and watch every Hawaii All-Stars team compete. You will be excused by the owner, Kealii Molina and no one else!
- O) Travel for the International Team may be different.
- P) If athletes travel is booked incorrectly you will be required to change the reservation at your own expense. If you refuse, a \$500 fine will be placed on your account.**



PARENT/ATHLETE PROGRAM POLICIES

Participation in Hawaii All-Stars is a privilege. By joining our program, athletes and families agree to uphold the following standards without exception.

Communication & Conduct

- All communication must be directed through **email or private Band message**. Do not contact coaches, owners, or staff via personal phone or text unless it is an emergency.
- Respect staff boundaries. Responses will be provided during designated business hours only.
- Always seek clarification from **Coach K or Simon**—do not rely on assumptions, outside sources, or other gyms for information.
- Gossip, negative commentary, or public criticism (including on social media) regarding athletes, teams, families, or the program is strictly prohibited.
- Any form of verbal abuse, intimidation, or inappropriate conduct toward staff, athletes, or families will result in immediate disciplinary action, up to and including dismissal.

Authority & Decision-Making

- Hawaii All-Stars reserves the right to **refuse service to anyone** at any time.
- All decisions regarding **team placement, routine construction, choreography, uniforms, and program operations** are final and made solely by the owners and coaching staff.
- Athlete placement, position changes, or reassignment (including alternate status or movement to a different level/team) may occur at any time and are **non-negotiable**.

Athlete Expectations

- Athletes are expected to demonstrate **consistent effort, physical readiness, and a positive attitude** at all times.
- Athletes unable to safely or consistently perform required skills, routines, or full run-throughs will be reassigned accordingly.
- Mental blocks, lack of progression, or performance inconsistency may result in removal from positions or competitive teams until resolved.
- Bullying, poor sportsmanship, or disruptive behavior will not be tolerated and may result in removal from the program.

Parent Expectations

- Parent behavior directly impacts athlete standing within the program.
- Parents must maintain professionalism, refrain from negative commentary, and support all program decisions.
- Withholding an athlete from practice as punishment is not permitted.
- Parents are responsible for staying informed via **email, Band, and official channels**.

Attendance, Punctuality & Commitment

- **All practices, events, and competitions are mandatory.**
- Athletes must arrive **10–15 minutes early**, properly dressed and prepared.
- Tardiness or improper attire will result in additional conditioning.
- Practice schedules are subject to change, especially during competition season, and additional practices may be required.

Gym Rules & Safety

- Only athletes and staff are permitted on the training floor.

- No yelling onto the floor or contacting athletes during practice.
- **No smoking** near gym premises.
- **All jewelry and piercings must be removed. This is a mandatory ruling by the USASF.**
- Nails must be kept short; long or acrylic nails are not permitted.
- Any unsafe behavior will result in immediate removal from participation.

Financial Responsibility

- Accounts must remain in good standing.
- Balances exceeding \$300 will require a **\$25 per practice participation fee** until resolved, or the athlete will sit out.

Code of Conduct (Zero Tolerance)

- The following behaviors will result in immediate and potentially permanent dismissal from Hawaii All-Stars:
 - Threatening to quit or attempting to leverage participation
 - Drug use, alcohol consumption, smoking, vaping or inappropriate behavior during team activities, online or while in uniform or practice wear
 - Theft or illegal activity during team events or travel
 - Harassment, bullying, or abusive conduct
- No refunds will be issued upon dismissal, and families remain financially responsible for the remainder of the season.

Hawaii All-Stars is a **high-performance, team-first program**. Commitment, discipline, and respect are non-negotiable. Families who cannot meet these expectations should not participate.

PARENT INFORMATION

As a parent, you will receive information in several ways, such as monthly updates, via Band and email. Please check the Hawaii All-Stars website, Instagram and Facebook for last minute updates as well. The Band App is used as one of our main source of communication!

- Make sure the primary parent email was listed on your tryout application.
- Make sure you accept bulk emails from iClassPro.
- Check the HI PARENT FAM BAND regularly.
- Please add your athlete name in parentheses after you name on Band.
EXAMPLE: Simon (Lola MoFro)



PARENTAL SUPPORT

Your dedication and support is just as important to us as it is to your child! We encourage all parents to sit together and support all Hawaii teams during competitions and events. Parents are also encouraged to show support by wearing Hawaii All-Star clothing to these events. Showing respect for your coaches, other teams, and hosting organizations is expected, as you are now representing Hawaii All-Stars.

FINANCIAL COMMITMENTS

ANNUAL MEMBERSHIP COSTS

Hawaii All Stars has a 'for profit' and a 501(c)(3) non profit organization under the Amateur Athletic Union called the Rainbow Fund. The Rainbow Fund is ONLY for donations/sponsors and not payments. ALL charges will be charged to your Tuition account, any funds you have as donations/sponsors/fundraised can be used towards these costs and deducted from the amount charged. Please note this does not include tuition.

ANNUAL:

GYM (K&K) INSURANCE: \$50

****Must be paid before taking the floor on the 1st practice****

MANDATORY USASF Membership - You are responsible to sign/re-sign your athlete up as a member to the USASF, an additional \$49 will be charged by the company (pending updates from USASF - pricing may increase). Please see the desk if you need assistance. **DUE AUGUST 1ST.** The website is www.usasfmembers.net

TUITION

(Includes facility use & coaching):

Seniors/Junior/Youth — \$185++

Tiny — \$140++

Novice (Oahu Only) — \$100++

Fundamentals — \$80++

Sibling Discount - 2nd (and 3rd) child — 50% off tuition

All Tuition will be charged on the 1st of every month.

We do NOT accept CHECKS. Everyone will be on automatic payment, unless you advise us that you will be paying cash. Please make sure your iClass Pro account has the card on file you would like to use. You will be emailed a receipt.

Charges to 'Hawaii All Stars' will be assessed a 4.712% Hawaii Sales Tax.

iClassPro a 2.9% + \$0.50 Card Fee will apply – **NO AMEX**

FEES

ALL payments are non-refundable. Please keep all copies of receipts/emails in the event of a question or discrepancy.

A late fee of \$25.00 will be assessed for all cash payments made after midnight on the 5th of the month. Parents and/or responsible adults **MUST** sign a mandatory financial contract. Each person signing the contract will be responsible for keeping his/her child's account.

If paying by cash and \$300+ behind, your athlete will not take the floor.

If you quit or are removed after JUNE 1, 2026 and before MAY 1, 2027 you will be charged in full for the remainder of the tuition for the season, payable to Hawaii All-Stars.

If you decide to return to Hawaii All Stars after camp and choreography, you will be assessed a \$500 fee for stunts/choreography learnt by the rest of the team for competition routines.

- Monthly tuition cannot be pro-rated.
- ALL EXPENSES and TUITION ARE NON-REFUNDABLE.
- If additional time is needed to make payment, please submit a payment request form. (Payment request form can be found on hiallstarcheer.com) Contact Simon – we are here to help! Otherwise late fees apply.
- Any unpaid fees/tuition will be turned over to a professional debt collector at the end of the season and the debt placed on your credit report.
- Late fees for cash payments will be strictly enforced as payments can easily be made online via iClassPro.
- If you have any difficulties accessing or making payments on iClassPro, please email THE DESK as soon as possible – please do not bother the coaches. Let the coaches COACH!

New for 2026-2027 Season:

- Mandatory stretch class for ALL flyers with Coach Tayte, additional \$20 per week. If your athlete does not attend, they will be taken out of the air. Flexibility is their responsibility.

EXPENSE PAYMENTS

Any expense above and beyond listed amounts will be added to your iClassPro account (\$ amounts based on current tariffs).

ANNUAL PRACTICE WEAR:

Each athlete will need the following:

- 2x Practice T-Shirts via order form (new design, one of each color)
- 1x Team Color T-shirt via order form (new design)
- 1x Practice Bow @ \$25
- Hawaii All Stars Sports Bras via order forms
- Form fitting black shorts (Nike Pros etc)

EXPENSES:

1. 6x payments of \$302.50 (Tiny 1 Novice @ \$195) due May 20th, July 1st, Aug 1st, Sept 1st, Oct 1st & Nov 1st includes:
 - Camp
 - Choreography
 - Music
 - Competition Fees
 - Coaches Travel
2. NEW Uniform/CompBow @ \$300 due June 1st
Novice/Tiny/Youth/Junior MAY need mesh @ \$50
3. Warm Ups due Sept 1st:
 - Jacket \$85
 - Pants \$75
 - Bag \$115

LIST OF EXPENSES not listed:

- Competition Gym Rental & Transportation (if applicable).
- B Cleans/Choreographers Flights, Hotels, Rental Cars
- Athlete/Parent Flight & Accommodation Costs.
- Practice / Competition Shoes (please order these yourselves – Nfinity Evolutions is what the athletes usually prefer).

INTERNATIONAL TEAM:

EXPENSES:

Tuition - \$65++

Choreography - \$205++

Choreographer Flight, Hotel & Rental Car - \$TBD

Music - \$150++

Competition Fee - Complimentary

Coaches Travel - \$150++

Start Date: August 21st, 2027

Travel Dates:

Departure - 3/14/27 (from USA if confirmed competition)

Return - 3/22/27

(ONLY if your athlete is not needed at TSN Honolulu can you return later - please get approval from Coaches prior to booking flights)

ICLASS PRO ACCOUNTS

EVERYONE NEEDS ONE!

<https://app.iclasspro.com/portal/hawaiiallstars>

If you are a new athlete/family please create an account and fill out all the information. Press **Save** and you are done. Standby for an enrollment email. **DO NOTHING.** We will enroll your cheerleader to their assigned team!

If you already have an iClassPro account, **DO NOTHING.** We will enroll your cheerleader for the new season.

CHOREOGRAPHY

CHOREOGRAPHY IS MANDATORY!!!

DATES:

TBD - T1 Novice

September 10-16 - T1,Y1,J1,S2, International

TBD - Y2,J3 Flex,S4,

If you miss choreography you will lose your spot on the team and be replaced by someone else who will be there to learn the choreography.

ACTION SPIRIT CAMP

CAMP IS MANDATORY (Not including recreational team)

Camp Dates - August 29-30, 2026

Location: Fairmont Kea Lani Ballroom

Time: 8:30am - 4:00pm both days (Tiny's will be half days)

SPONSOR T-SHIRTS

We will be offering ad space on the back of our promotional/travel shirt for donations to the Hawaii All Stars Rainbow Fund to cover certain expenses. These shirts are worn while traveling, competing, and at all of our special events. Many of the teams have covered the majority of their expense costs with this, some covered their whole season!

Paperwork will be sent in the Band app.

Final date to accept sponsors to make the back of the t-shirt is June 1st. You can still hustle after this date. Any additional sponsors will be added to the website only.

Your will be charged \$25 for a sponsor t-shirt for your athlete.

There will be a list updated online so businesses are hopefully not approached more than once.

To cover a typical expenses, bring in about 16-18 sponsors (\$1600-\$1800).

FUNDRAISING

Hawaii All-Stars will be running OPTIONAL fundraisers in the beginning of the season. Hawaii All-Stars will not float the cost, this will be due when you commit to selling. No money = no fundraiser. PAYMENT VIA CASH/CHECK TO HAWAII ALL STARS RAINBOW FUND.

Hawaii All-Stars will run 1-2 MANDATORY fundraisers this season with profits benefiting the gym. 1 of these will be The Show Off's on February 27th, 2027. Athletes all sell 10 tickets @ \$15 each. More details to follow later in the season.

Hawaii All-Stars reserves all rights to hold emergency gym fundraisers if needed with mandatory participation or buy out from ALL athletes.

Personal Fundraising is allowed...HOWEVER, you will NOT be allowed to use the Hawaii All-Stars name or wear our brand.

If there are 3 or more of you involved in a fundraiser, it MUST be offered to the entire team (ie. Popcorn etc) and you will be

allowed to use the Hawaii All-Stars name. YOU MUST INFORM THE DESK AND SUBMIT A FUNDRAISING REQUEST FORM FOR APPROVAL PRIOR!

Fundraising for personal expenses in Hawaii All-Stars name will not be tolerated. If you are found using Hawaii All-Stars name to fill your personal bank accounts your child will be removed from the team no questions asked.

*****All fundraisers whether or not you are using Hawaii All-Stars name must be cleared through Kealii Molina via a Fundraising Request Form.*****

All profit MUST be used to pay for cheerleading expenses.

ANY PARENT FOUND STEALING OR TAKING MONEY FROM GROUP FUNDRAISING PROFITS WILL BE IMMEDIATELY REMOVED FROM HAWAII ALL-STARS.

ANY MISUSE OF FUNDRAISING PROFITS WILL RESULT IN NOT BEING ABLE TO PARTICIPATE IN ANY OPTIONAL FUNDRAISERS FOR THE REMAINDER OF THE SEASON.