

HAWAII ALL-STARS AZ

POLICY

&

FINANCIAL

HANDBOOK

2026-2027

WELCOME TO HAWAII ALL-STARS!

Hawaii All-Stars was founded in 2010 by owner and head coach Kealii Molina. Hawaii All-Stars was built on the idea of teaching life lessons through cheerleading. We focus on hard work, dedication, sacrifice and determination. Although winning is great, we prefer to focus on the lessons we can teach through every day hard work, perseverance and competition. We believe that each of our athletes are so much stronger than they think they are and that they can also do so much more than they believe.

We are excited that you have chosen Hawaii All-Stars and we cannot wait for you to see what your athlete will accomplish this season.

**WORK HARD IN SILENCE AND LET
SUCCESS MAKE THE NOISE...**



Address:
HAWAII ALL-STAR
3820 S PALO VERDE ROAD, SUITE 108
TUCSON, AZ, 85714

PHONE:
808-269-1066

EMAIL:
info@hawaii-az.com

WEBSITE:
hiallstarcheer.com

Please follow us online:

BAND:
HI-AZ Parent Fam Band



INSTAGRAM:
[@hawaii_all_stars_az](https://www.instagram.com/hawaii_all_stars_az)



[@HAWAII_ALL_STARS_AZ](https://www.instagram.com/hawaii_all_stars_az)

TEAM PLACEMENT

All athlete's are placed on a team at the discretion of the coaches/owner. Age, experience, maturity, work ethic, past attendance and ability all factor into placement. Please understand that athletes may be repositioned, moved, or replaced at any time at the discretion of the coaches/owner. Any changes are made to benefit the team as a whole. Please remember, although athletes may have the skills necessary to be on a higher-level team, they may not be moved up. MATURITY, WORK ETHIC, and ATTITUDE (including parents) are huge factors. Even though everyone makes a team, do not expect to make a specific team/level. Hawaii All Stars Arizona has had great success in our 1st & 2nd season and we hope to continue that into our 3rd season!



SKILL LEVEL GUIDELINES

Level 1	0 Experience - Back & Front WO
Level 2	All Level 1 + Standing BHS, BHS Series, WO to BHS
Level 3	All Level 1&2 + Tucks
Level 4	All Level 1,2&3 + Standing Tuck, Layouts, Whip Connections
Level 5	All Level 1,2,3 & 4 +Single Full

AGE GRID

USASF All Star ELITE TIER CLUB Divisions								
Age Division	Eligibility by Birth Year	Levels Offered						Gender
		1	2	3	4	4.2	5	6
Tiny	2019 – 2021	✓						Female/Male
Mini	2017 – 2020	✓	✓					Female/Male
Youth	2014 – 2019	✓	✓	✓	✓		✓	Female/Male
Youth Flex**	2013 – 2021	✓	✓	✓				Female/Male
Junior	2011 – 2018	✓	✓	✓	✓		✓	Female/Male
Junior Flex**	2010 – 2020	✓	✓	✓				Female/Male
Junior Flex**	2010 – 2019				✓			Female/Male
Senior	6/1/2007 – 2014	✓	✓					Female/Male
Senior	6/1/2007 – 2014			✓	✓	✓	✓	Female
Senior Coed	6/1/2007 – 2014			✓	✓	✓	✓	Female/Male
Senior Open	5/31/2009 & Before				✓		✓	Female
Senior Open Coed	5/31/2009 & Before				✓		✓	Female/Male
WORLDS SENIOR AGE DIVISIONS								
Senior	6/1/2007 – 2013						✓	Female
Senior Coed	6/1/2007 – 2013						✓	Female/Male

**OWNER & COACHES HAVE THE FINAL SAY ON
TEAM PLACEMENT BASED ON TEAM NEEDS.
YOUR OPINION IS JUST THAT.**

PRACTICES

All Hawaii All-Star Practices Are Closed!

No Parents or Friends are allowed in the gym, this is non-negotiable. We treat the gym like you would a school. Drop off and pick up ONLY. If you have questions, these can be asked AFTER practice/privates have finished.

Attendance is crucial to team success. An “Absent Request” form must be filled out two weeks prior to the missed practice.

No practice can be missed two weeks prior to a scheduled competition, choreography, camp or performance. If you do miss a practice you will be fined an additional \$100.00 per practice missed.

THERE ARE NO VERBAL AGREEMENTS.

1. All teams will have at least 2 practices a week. During competition season please expect that there will be added practices at no charge to you. Days/Times may and do change.
2. All practices are mandatory (except for, but not limited to fever, vomiting, death in the family, and school functions that affect grade). We will not approve absences from mid November (unless the reason is listed in the “excused” list).
3. If you are going to be missing a practice (not due to illness) you **MUST** fill out an absence request form. If a form is not filled out, it will be considered an unexcused absence. All missed practices will result in 100 burpees (except for illness)
4. Unexcused absences will incur a \$25.00 fine. Three (3) unexcused absences could result in the possible removal from Hawaii All Stars Arizona or being moved into an alternate position.

5. Tardiness will not be tolerated. Athletes will condition with 10 burpees for every minute they are late. We are trying to teach your athletes life skills.

6. Door will be locked once warm up starts and opened when teams are dismissed.

7. Practice Uniforms/Bows/Shoes are required at every practice, not your own hairstyle. Dressed incorrectly for practice will result in 100 burpees.

Practice wear =

Hawaii All Stars T-shirt (Red 1st practice, Yellow 2nd)

Optional Hawaii All Stars Sports Bra under t-shirt

Black shorts (no skirts or other colors) such as Nike Pro

8. If an athlete has an accident on the floor or in the bathroom, the Parent must come in to clean it.

EXCUSED ABSENCE

Contagious Illness (Doctors note required on return)

School function that affects grade

Death in the family

Vacation during the summer (June-July)

UNEXCUSED ABSENCES

School Dances/Prom

Traffic

Weather

Too Much Homework

Feeling Tired

Don't Have a Ride

Drivers Education

My Hair is in a Knot

Family Photo's

Birthday's

Alleged Injury (but really on vacation)

My Braces are Hurting

If you are found to be lying about an absence, your athlete will be removed from Hawaii All Stars Arizona.

TARDIES

DON'T BE LATE! **On time is late. You're on time if you're 15 minutes early.** If you are going to be late please call and inform your coaches as soon as possible.

GYM CLOSURES

JUNE 22 - JULY 12,
OCTOBER 31
NOVEMBER 26-27
DECEMBER 24 - JANUARY 2

VACATIONS

If you are taking a summer vacation, you are still responsible for your tuition. You are paying for your spot on the team and tuition will *not* be pro-rated. Any summer vacations must be in writing 2 weeks prior to the missed practice(s). Vacations will **NOT** be approved during competition season (mid November onwards), unless the gym is closed or the athlete has already cleared it with his or her coaches **per approved Absence Request Form**. These are located online at hiallstarcheer.com. Please email Simon about any vacations.

INJURIES

If an injury should occur, it is the responsibility of the parent to seek professional help. We will call parents to advise. We will only call an ambulance without prior approval if an athlete is knocked out or we suspect a spinal injury. Each athlete must have his/her own medical insurance. After seeing a physician, please provide Hawaii All Stars Arizona with a physician's evaluation of the athlete's injury/status. A release from the doctor is required if a serious injury should occur. **Your child will not be allowed to take the floor if this is not received, however they are still expected to attend all practices to support their team.** We do not accept notes from chiropractors and parents! If you are injured during competition season your spot in the routine may be filled by a teammate or alternate.

CONCUSSIONS

If a concussion should occur we must receive a doctor's note. Athletes will sit out and/or be replaced until a doctors/athletic trainers note is received clearing the athlete. Athletes will have zero involvement and will not be allowed to touch the floor until proper paperwork is received. Athlete may not be placed in the same parts of the routine upon return for their safety.

TUMBLING CLASSES / PRIVATES

Throughout the season there will be opportunities for your athlete to sign up for privates/classes, payment is in cash direct to the coach.

If you sign up and do not show up you *will be invoiced for that private lesson*. **NO EXCUSES!** If an athlete has 2 no call, no show then the athlete will not be allowed to take privates for 30 days. Do not waste our coaches time.

SOCIAL MEDIA

Please remember when posting on Social Media that everything posted can (and will) get back to Hawaii All Stars Arizona coaches and owners. If you are caught posting anything negative online, the athlete and team will be responsible and given conditioning. We are one team.

Please check your athletes social media accounts. To make sure they are protected, we recommend that all athletes accounts should be private and if possible monitored by a parent.

Anyone caught cyber bullying will be talked to and could possibly be removed from Hawaii All Stars Arizona. We do not tolerate this behavior.

Videoing of routines and posting on any social media is NOT allowed. *At Hawaii All Stars gyms we keep our routines private until we compete as we have had gyms copy the choreography that you pay for.*

2026-2027 *TENTATIVE* COMPETITION SCHEDULE

TSN Norcal

December 13, 2026

J3 Flex

One Up Phoenix

January 16-17, 2027

ALL Teams

TSN Phoenix

January 23-24, 2027

ALL TEAMS

JamFest Phoenix

February 6, 2027

ALL Teams

TSN San Diego

March 6-7, 2027

ALL Teams

Summit Competitions - Bid Dependent

April 22- May 7, 2027

Orlando, FL

Final competition if no bids pending decision

TRAVEL

*****DO NOT BOOK TRAVEL BEFORE THE DATE OF THE LAST PRACTICE*****

- A) All cheerleaders will not be traveling as a team to competition. This is a rule that has been implemented by the United States All Star Federation (USASF).
- B) Each team member/parent/guardian will be responsible for their own travel to and from all competitions/practices/team events and costs associated.
- C) **There is no flying standby to get to a competition!** Your way home is your choice. You must be back for practice.
- D) Hotel must be booked in a room block supplied by Hawaii All Stars Arizona (if applicable).
- E) Transportation to and from the airport, practice, competition, parks, and meetings will be the responsibility of the parent/guardian.
- F) If the cost for you and your child is too high please talk to other parents who might be willing to chaperone your child or share the cost of a room.
- G) Tardiness will not be tolerated, please arrive 15 minutes early. **IF YOU ARE ON TIME YOU ARE LATE!!!**
- H) Although all team members are on their own, parents/chaperones are advised to still take away phones the night before competition. There should be no phones at the competition.
- I) Please make sure that each cheerleader is well rested and ready for competition.
- J) Makeup and hair must be done before you arrive at the competition.
- K) All cheerleaders are to stay and watch every Hawaii All Stars team compete (AZ & HI). You will be excused by the owner, Kealii Molina and no one else!



PARENT/ATHLETE PROGRAM POLICIES

Participation in Hawaii All-Stars is a privilege. By joining our program, athletes and families agree to uphold the following standards without exception.

Communication & Conduct

- All communication must be directed through email or private Band message. Do not contact coaches, owners, or staff via personal phone or text unless it is an emergency.
- Respect staff boundaries. Responses will be provided during designated business hours only.
- Always seek clarification from Coach K or Simon—do not rely on assumptions, outside sources, or other gyms for information.
- Gossip, negative commentary, or public criticism (including on social media) regarding athletes, teams, families, or the program is strictly prohibited.
- Any form of verbal abuse, intimidation, or inappropriate conduct toward staff, athletes, or families will result in immediate disciplinary action, up to and including dismissal.

Authority & Decision-Making

- Hawaii All-Stars reserves the right to refuse service to anyone at any time.
- All decisions regarding team placement, routine construction, choreography, uniforms, and program operations are final and made solely by the owners and coaching staff.
- Athlete placement, position changes, or reassignment (including alternate status or movement to a different level/team) may occur at any time and are non-negotiable.

Athlete Expectations

- Athletes are expected to demonstrate consistent effort, physical readiness, and a positive attitude at all times.
- Athletes unable to safely or consistently perform required skills, routines, or full run-throughs will be reassigned accordingly.
- Mental blocks, lack of progression, or performance inconsistency may result in removal from positions or competitive teams until resolved.
- Bullying, poor sportsmanship, or disruptive behavior will not be tolerated and may result in removal from the program.

Parent Expectations

- Parent behavior directly impacts athlete standing within the program.
- Parents must maintain professionalism, refrain from negative commentary, and support all program decisions.
- Withholding an athlete from practice as punishment is not permitted.
- Parents are responsible for staying informed via email, Band, and official channels.

Attendance, Punctuality & Commitment

- All practices, events, and competitions are mandatory.
- Athletes must arrive 10–15 minutes early, properly dressed and prepared.
- Tardiness or improper attire will result in additional conditioning.
- Practice schedules are subject to change, especially during competition season, and additional practices may be required.

Gym Rules & Safety

- Only athletes and staff are permitted on the training floor.
- No yelling onto the floor or contacting athletes during

practice.

- No smoking near gym premises.
- All jewelry and piercings must be removed. This is a mandatory ruling by the USASF.
- Nails must be kept short; long or acrylic nails are not permitted.
- Any unsafe behavior will result in immediate removal from participation.

Financial Responsibility

- Accounts must remain in good standing.
- Balances exceeding \$300 will require a \$25 per practice participation fee until resolved, or the athlete will sit out.

Code of Conduct (Zero Tolerance)

- The following behaviors will result in immediate and potentially permanent dismissal from Hawaii All-Stars:
 - Threatening to quit or attempting to leverage participation
 - Drug use, alcohol consumption, smoking, vaping or inappropriate behavior during team activities, online or while in uniform or practice wear
 - Theft or illegal activity during team events or travel
 - Harassment, bullying, or abusive conduct
- No refunds will be issued upon dismissal, and families remain financially responsible for the remainder of the season.

Hawaii All-Stars is a high-performance, team-first program. Commitment, discipline, and respect are non-negotiable. Families who cannot meet these expectations should not participate.

PARENT INFORMATION

As a parent, you will receive information in several ways, such as monthly updates, via Band and email. Please check the Hawaii All-Stars website, Instagram for last minute updates as well. The Band App is used as one of our main source of communication!

- Make sure the primary parent email was listed on your tryout application.
- Make sure you accept bulk emails from iClassPro.
- Check the HI-AZ PARENT FAM BAND regularly.



PARENTAL SUPPORT

Your dedication and support is just as important to us as it is to your child! We encourage all parents to sit together and support all Hawaii teams during competitions and events. Parents are also encouraged to show support by wearing Hawaii All-Star clothing to these events. Showing respect for your coaches, other teams, and hosting organizations is expected, as you are now representing Hawaii All-Stars.

Please remember, parent the child you have. It is not your job to parent any other athlete.



• BE A SUPPORTIVE PARENT

AFTER A COMPETITION

mindbodycheer.com

What **NOT** to say

- ✗ Did you win?
- ✗ Why did you do that?
- ✗ You're so much better than XYZ.
- ✗ You're so talented.
- ✗ False praises
- ✗ It doesn't matter.

What to say

- ✓ Did you have fun?
- ✓ What did you learn?
- ✓ What would you do differently next time?
- ✓ Did you try your hardest?
- ✓ I'm proud of you.
- ✓ I love you.

TOP 10 THINGS SPORT COACHES WANT FROM PARENTS

Parents who don't coach from the stands.



Parents who see the team, not just their child.



Parents who get their child to practice and competitions on time.



Parents who refrain from talking bad about athletes and coaches at home.



Parents who focus on the process not end result.



Parents who support progressions.



Parents who respect coaches decisions.



Parents that understand every child is on a different schedule of development.



Parents who fully read gym correspondence.



Parents who recognize it's about supporting their child's goals.



FINANCIAL COMMITMENTS

ICLASS PRO ACCOUNTS

<https://app.iclasspro.com/portal/hawaiiiaz>

Please create an account on both web sites and fill out all the information. Press **Save** and you are done. Standby for an enrollment email. **DO NOTHING.** We will enroll your cheerleader to their assigned team.



The iClassPro App

Health & Fitness

Designed for iPad. Not verified for macOS.

Everyone will be on automatic payment, unless you advise us that you will be using Raytheon. Please make sure your iClass Pro account has the card on file you would like to use. You will be emailed a receipt.

NON PROFIT

The Hawaii All-Stars Rainbow Fund is a non-profit organization under the umbrella of the Amateur Athletic Union. Our 501(c)(3) number is 83-2660889. Contributions are tax deductible to the extent allowed by law.

Please note that we accept Raytheon matches, however these can take up to 2 months from donation to show up on the report to update your account.

ANNUAL MEMBERSHIP COSTS

GYM (K&K) INSURANCE: \$50

****Must be paid before taking the floor on the 1st practice****

MANDATORY USASF Membership - You are responsible to sign/re-sign your athlete up as a member to the USASF, an additional \$49 will be charged by USASF. Please see the desk if you need assistance. DUE AUGUST 1ST. The website is www.usasfmembers.net

TUITION

(Includes facility use, team practices & practice bow):

Seniors/Junior/Youth/Mini — \$185++

Tiny - \$140++

Novice - \$100++

Sibling Discount - 2nd (and 3rd) child — 50% off tuition

Military/Veteran Discount - 10% with proof (military ID, VA ID, or DD Form 214)

DISCOUNTS ARE NOT COMBINABLE.

All Tuition is due on the 1st of every month. This will appear in your iClassPro portal around the 20th of the prior month. Payment is via our iClass Pro website. **EVERYONE WILL BE ON AUTOMATIC PAYMENT VIA ICLASS PRO.** Please make sure your credit card is updated.

FEES

ALL payments are non-refundable. Please keep all copies of receipt emails in the event of a question or discrepancy.

If you quit or are removed after JUNE 1, 2026 and before MAY 1, 2027 you will be charged in full for the remainder of the tuition for the season.

- Monthly tuition cannot be pro-rated.
- ALL PAYMENTS ARE NON-REFUNDABLE.
- If additional time is needed to make payment, please submit a payment request form. (Payment request form can be found online at hiallstarcheer.com) Contact Simon – we are here to help! Otherwise late fees apply.
- Any unpaid fees/tuition will be turned over to a professional debt collector at the end of the season and the debt placed on your credit report.
- If you have any difficulties accessing or making payments on iClassPro, please notify Simon as soon as possible – please do not bother the coaches. Let the coaches COACH!
- Every athlete must have an iClassPro account prior to practicing AND there must be a valid credit card attached to the account.

EXPENSE PAYMENTS

Any expense above and beyond listed amounts will be added to your iClassPro account prior to its due date.

ANNUAL PRACTICE WEAR:

Each athlete will need the following:

- 2x Practice T-Shirts via order form (new design, one of each color)
- 1x Team Color T-shirt via order form (new design)
- 1x Practice Bow @ \$25
- Hawaii All Stars Sports Bras via order forms
- Form fitting black shorts (Nike Pros etc)

EXPENSES:

1. 6x payments of \$302.50 due May 20th, July 1st, Aug 1st, Sept 1st, Oct 1st & Nov 1st (can be paid in full) which includes:
 - Camp
 - Choreography
 - Music
 - Competition Fees (not including ASW)
 - Coaches Travel
2. NEW Uniform/Comp Bow \$300 **due June 1st**
3. Warm Ups:
 - Jacket \$85
 - Pants \$75
 - Bag \$115

LIST OF EXPENSES not listed:

- Competition Gym Rental & Transportation (if applicable)
- B Cleans & Expenses Associated.
- Athlete/Parent Flight & Accommodation Costs
- Practice / Competition Shoes (please order these yourselves – Nfinity Evolutions is what the athletes use – FREE shipping with Amazon Prime!)

ACTION SPIRIT CAMP

CAMP IS MANDATORY

Camp Dates - TBD

Location: The Gym

Time: 8:30am - 4:00pm

CHOREOGRAPHY

CHOREOGRAPHY IS MANDATORY

DATES TBD

If you miss choreography you will lose your spot on the team and be replaced by someone else who will be there to learn the choreography.

SPONSOR T-SHIRTS

We will be offering ad space on the back of our promotional/travel shirt for donations to the Hawaii All Stars Rainbow Fund to cover expenses. These shirts are worn while traveling, competing, and at all of our special events. Many of the teams have covered the majority of their costs with this, some covered their whole season!

Paperwork will be emailed to you and available on BAND.

Final date to accept sponsors to make the back of the t-shirt is June 30th, 2026. You can still hustle after this date. Any additional sponsors will be added to the website only.

\$25 will be deducted from your sponsors for each athlete's t-shirt. If you do not bring in sponsors you will be charged the \$25 for the t-shirt. We do not take any administrative fees as want you to have as much help as possible.

There will be a list updated online so businesses are hopefully not approached more than once.

FUNDRAISING

Hawaii All-Stars will be running OPTIONAL fundraisers in the beginning of the season. Hawaii All-Stars will not float the cost, this will be due when you commit to selling. No money = no fundraiser. PAYMENT VIA iCLASSPRO (2.9% + \$0.50 processing fee – NO AMEX)

Hawaii All-Stars will run 1-2 MANDATORY fundraisers this season with profits benefiting the gym. 1 of these will be The Show Off's in February 2027. Athletes all sell a minimum of 10

tickets @ \$15 each. More details to follow later in the season.

Hawaii All-Stars reserves all rights to hold emergency gym fundraisers if needed with mandatory participation or buy out from ALL athletes.

Personal Fundraising is allowed...HOWEVER, you will NOT be allowed to use the Hawaii All-Stars name or wear our brand. YOU MUST INFORM THE DESK AND SUBMIT A FUNDRAISING REQUEST FORM FOR APPROVAL PRIOR!

Fundraising for personal expenses in Hawaii All-Stars name will not be tolerated. If you are found using Hawaii All-Stars name to fill your personal bank accounts your child will be removed from the team no questions asked.

All fundraisers whether or not you are using Hawaii All-Stars name must be cleared through Kealii Molina via a Fundraising Request Form.

All profit MUST be used to pay for cheerleading expenses.

ANY PARENT FOUND STEALING OR TAKING MONEY FROM GROUP FUNDRAISING PROFITS WILL BE IMMEDIATELY REMOVED FROM HAWAII ALL-STARS.

ANY MISUSE OF FUNDRAISING PROFITS WILL RESULT IN NOT BEING ABLE TO PARTICIPATE IN ANY OPTIONAL FUNDRAISERS FOR THE REMAINDER OF THE SEASON.